



### **Karen Andrews**

Karen Andrews is the co-chair of the UMRC & Porter Hills Foundation Board of Directors. An award-winning executive with expertise in human resources, nonprofits, real estate, financial services, and banking, Karen brings a wealth of nonprofit knowledge to our board.

Karen is a graduate of the University of Michigan and Eastern Michigan University and serves as an adjunct faculty member teaching professional human resource certification courses. Recognized as "*Human Resources Executive of the Year*" by the American Society of Employers, Karen has created and led consulting engagement programming to strengthen and enhance executive team performance, optimize executive team composition, and develop key cultural attributes across organizations.

Karen has shared her expertise on many different volunteer and board positions, including Old National Bank, Eastern Michigan College of Business Dean's Executive Advisory Board, Honey Creek Community School, Dawn Farm, and the Shelter Association of Washtenaw County.

As a Senior Certified Professional in Human Resources (SHRM-SCP), Karen's people-centric business strategies are at the heart of her work. Her unique perspective and successful strategic business partnerships are an invaluable addition to the UMRC & Porter Hills Foundation Board of Directors.